



# HUGHES SPRINGS INDEPENDENT SCHOOL DISTRICT

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## Hughes Springs ISD

### 2021-2022 New Hire Guide for

#### Teachers

\$36,500 starting

Years of Experience	New Hire Salary
0	\$36,500
1	\$37,750
2	\$38,350
3	\$39,050
4	\$39,750
5	\$40,450
6	\$41,630
7	\$43,160
8	\$44,660
9	\$46,080
10	\$47,420
11	\$48,690
12	\$49,880
13	\$51,020
14	\$52,100
15	\$53,100
16	\$54,060
17	\$54,960
18	\$55,820
19	\$56,620
20	\$57,390
21	\$58,110
22	\$58,790
23	\$59,290
24	\$59,790
25+	\$60,290

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**An Equal Opportunity Employer**